



Living...Not Just Surviving

Tim Kolb, CEO & Executive Director
1202 O Street, Franklin, NE 68939-1227
Ph. (308) 485-9395/FAX (877) 276-4902
E-mail: KFDE@frontiernet.net & Website: www.KFDE.org



Life Planning for
Special Needs Children
A Service of KFDE

Ofc. Ph. 402-489-8616/Cell # 402-525-8034

Board of Directors

Jeffrey Krull,
President

Mary Angus,
Vice President

Karen Kolb,
Secretary/Treasurer

Susan Morris

Cindy Scott

KFDE Activities

Disability & Systems
Change Legislation

Special Needs Trust
Planning and Advisory
Services

Financial Planning for
Special Needs
Children

Disabilities & Life
Planning Consulting

Personal Assistance
Services (a.k.a. care
aide assistance)
Consulting

Life Outside of
Nursing Homes
Through Independent
Living Advocacy

Planning for Success
in Education &
Employment for
Students with
Disabilities

Consulting on
Marriage & Family
with Disabilities

Consulting on
Accessible &
Affordable Housing
Through Universal
Design

Assistive Technology
Resources Consulting

Consulting on the
Americans with
Disabilities Act
(ADA), and Section
504 of the
Rehabilitation Act

Consulting on Work
Incentives for
Persons with
Disabilities Seeking
Employment

Seminars and
Workshops on
Disability Subjects

KFDE Fee Structure & Policies

In order for the Kolb Foundation for Disability Education (KFDE) to provide certain kinds of services such as those that require travel, lodging, meals, and other necessary expenditures by KFDE staff, it is necessary to charge fees to cover these expenses. Also, fees for one-on-one or group consultations are established, as well as amounts requested for honorariums for speaking engagements. In all cases, the KFDE Board of Directors maintains the authority to waive any or all fees established here and/or arrange for reduced charges or affordable periodic payments for clients with very few financial resources. Such fees and the policies that apply to them follow:

Consultation Fees:

Consultation fees for individuals or groups shall be \$60 per hour with a \$60 minimum for all consultations less than one hour in length.

Speaking Engagement Honorariums:

The minimum honorarium requested for speaking engagements shall be \$500.

Lodging Reimbursements:

Every effort will be made to find KFDE staff the lowest cost, but most accessible lodging for overnight stays during necessary KFDE related on-the-road activities. Typically, lodging costs should not exceed **\$94** per night, unless the only accessible lodging resource available exceeds that amount. Such reimbursements will be paid by clients of KFDE services or assumed by the Kolb Foundation, whichever is deemed appropriate.

Maximum Daily Reimbursement (per diem) Rates for Meals and Incidental Expenses:

Per Diem reimbursement rates for meals and incidental expenses are determined from the most recent publication of the Government Services Administration (GSA) website at <http://www.gsa.gov/portal/content/101518> . Typically, the per diem rate used by KFDE staff will not exceed the maximum rate given by the GSA website, unless extraordinary circumstance dictate otherwise. If the maximum rate is exceeded, KFDE staff will provide a thorough explanation in writing with adequate standard of termination evidence supporting the necessity of such expenditures. If it is determined by the KFDE Board of Directors that the explanation given and the evidence provided in support of the extraordinary expenditure is insufficient, the request for reimbursement will be denied and only the appropriate GSA rate will be paid.

Mileage Reimbursements:

Mileage reimbursements for KFDE staff will either be paid by clients receiving KFDE services or assumed by the Kolb Foundation, whichever is deemed appropriate. Such reimbursements will be paid at the most current IRS business rate. The IRS rate is listed at <http://www.irs.gov/2014-Standard-Mileage-Rates-for-Business,-Medical-and-Moving-Announced> .